

University Graduate - Java Software Engineers



Zagreb

[Great opportunity for you if you're at the end of your studies or you've finished college recently!]

Join us at **Adcubum – a Swiss IT product company** that specializes in insurance software for health, accident, and property insurance. We are the leading provider of health and accident insurance in Switzerland, and our team of highly skilled professionals from the insurance and IT sectors continuously enhance our software solutions.

As we expand our operations internationally across **Switzerland, Germany, and Croatia**, we are seeking passionate and talented individuals to join us as **Graduate Java Software Engineers** at our Zagreb location.

If you have a solid foundation in Java programming and a desire to learn and grow as a Software Engineer in the enterprise software domain, this opportunity is perfect for you.

We are forming a **Graduate team consisting of three junior members** who will receive guidance and mentorship from seasoned professionals for the initial months. Afterward, you will have the chance to transition to regular teams working alongside mid and senior developers. This is an incredible opportunity for ambitious individuals looking to gain extensive knowledge and experience. The plan is that the Graduate team starts on the 1st of April.

Responsibilities:

- Collaborate with the Scrum team to design and implement new functionalities for Adcubum Syrius based on project and customer requirements using Java programming language.
- Engage with various stakeholders throughout the development process.
- Contribute to the cross-functional tasks within the Scrum team, ensuring high-quality standards and continuous software delivery.
- Embrace and apply modern agile working methods in a motivated team environment.

Requirements:

- Completion of a Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Availability to work full-time (40 hours per week)
- Strong analytical and conceptual skills with a quick-thinking ability.
- Basic knowledge of Java programming is mandatory (experience in working with Java is a plus)
- Understanding of software architecture and a focus on quality.
- Independent, resilient, and a team-oriented personality.
- Fluent in English, with German language skills being a plus.
- Interest in the insurance industry is advantageous.

Don't worry if you don't meet all the criteria listed above. We believe that a willingness to learn is essential, and we encourage you to seize this opportunity.

What We Offer:

- Collaborate with our tech leads and architects in shaping the future of Adcubum Sirius.
- Thrive in a creative and friendly team atmosphere.
- Experience our highly innovative and cross-cultural work environment with the occasional trips to Switzerland.
- Access to career development opportunities and training.
- Work in a flexible hybrid model, combining work-from-home and office arrangements.
- If you're still a student, we're offering a student contract with the aim of offering you an employment contract after you finish college.
- If you've finished college recently, we're offering a full-time employment contract.

Join us in creating the success story of Adcubum and become an integral part of our company.

We look forward to welcoming talented individuals who are eager to learn and contribute to our growing organization. Apply now and embark on an exciting journey with Adcubum!

Apply here: <https://www.adcubum.com/en/your-career/job-vacancies/job-detail/university-graduate-java-software-engineers>

Please submit your application **by the end of February.**