

Salesforce Lab (Trainee on Developers Path) | Deloitte | Croatia

For Salesforce Lab, we are looking for candidates eager to develop Salesforce skills, contribute to application development, and learn about innovative technologies. This is a chance to get to know us and experience what it means to be involved in IT projects within a consulting company.

Our trainers will guide you through working with the Salesforce platform, covering configuration, project delivery and business analysis.

Participation in the Salesforce Lab lasts 2 weeks 🚀

- **10 working days (40 hours per week)** – we welcome you to join us Zagreb (with some days conducted online)
- **Dates:** 01/09 - 12/09/2025

After completing the training, all participants will acquire the essential knowledge and skills to transition into technology consulting ☀️.

👥 Who we are looking for:

- Professionals with at least 1 year of work experience (IT experience not required!),
- Talented individuals with a minimum bachelor's degree,
- English proficiency at a communicative level (B2 or higher) with active usage,
- Full-time availability, especially for potential long-term employment after the Lab,
- Quick learners with or without previous technology or consulting background who are open to change their career path,
- Those with a client-focused mindset and strong presentation and communication skills,
- Candidates interested in continuing their career with Deloitte BDS after the Lab.

Previous experience with IT systems or technology projects is an advantage but is not required.

Your future role

- You will be the **Salesforce consultant**, delivering systems built on the Salesforce platform to meet clients' needs.

- You will gain insights into how IT is used in business.
- You will apply practical knowledge of global **IT solutions** and combine it with academic theory.
- You will learn what it means to be a **business analyst** who can tailor technology to client needs.

What we offer

We offer a **2-week learning journey** with salary compensation. During this time, you will build knowledge of IT projects and develop practical Salesforce skills. After the Lab, the top candidates who enjoy our work culture and impress us with their final presentations will be offered a **job position at Deloitte Digital in CE**.

Attending this training gives you the chance to explore the Salesforce platform and experience life as a consultant. Completing the training opens doors to a career in the Salesforce ecosystem.

Selection process

- Following the submission of your application, you will be **invited to complete an assessment**.
- Candidates who successfully pass the assessment will be contacted for a **brief call with our HR team**.
- The final stage of the recruitment process consists of an **online interview** with the relevant team.

About Deloitte

Deloitte is a multinational professional services network with offices in over 150 countries and territories around the world. It is one of the Big Four accounting firms and the largest professional. The services Deloitte offers audit, tax, legal, consulting, financial advisory, risk advisory, business processes as well as technology services. Worldwide, Deloitte serves four out of five Fortune Global 500 companies through a globally connected network of member firms in more than 150 countries and territories, with over 330,000 professionals. The organization is recognized among "World's Best Workplaces™" by Great Place to Work® and Fortune and among a "World's Most Attractive Employers", by Universum, according to

2020 surveys.

About the team

We are a team of **tech-savvy** experts dedicated to pushing technological boundaries and solving complex problems. We work closely with clients to understand their needs, design solutions, deliver applications, and support organizational change. With skills in system architecture, project management, Agile, business analysis, system integration, AI, and digital transformation, and partnerships with leading global platforms, we turn every project into a valuable experience and seize opportunities for innovation.

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