

IT traineeship 2026

Java/Web developer trainee

OMB/T/2026/1

The **European Ombudsman** is an independent and impartial body that works to promote good administration at EU level. The Ombudsman investigates complaints about maladministration by EU institutions and bodies, and also proactively looks into broader systemic issues.

Our guiding principles are integrity, fairness, impartiality, independence and accountability.

Equal opportunities

The European Ombudsman is an equal opportunities employer and welcomes applications from anybody who meets the eligibility criteria and required qualifications. We will try to accommodate the needs of applicants with disabilities.

This traineeship is organised under Article 1 of the Decision of the European Ombudsman concerning traineeships of 31 January 2025, which provides for the possibility of ad hoc programs with specific eligibility requirements.

1. Eligibility

Candidates should be nationals of a Member State of the European Union, or of an accession/candidate country.

Candidates should not have benefitted, for more than eight consecutive weeks or two full months, from a previous paid traineeship or work contract in a European institution, body, agency, office, service, delegation, representation, including the office of a Member of the European Parliament or of a European political group.

Candidates should either (i) hold a Master's/Engineer degree in software development or (ii) be in their last year of their studies. In the latter case, the traineeship can be part of their programme's mandatory practical training.

Candidates should have a thorough knowledge of one of the official languages of the EU and very good knowledge of another. The working languages are English and/or French.

2. Required qualifications

Candidates applying for the web developer traineeship should have:

- **Good knowledge of Java, Angular, and HTML5/CSS3**
- Knowledge of Hibernate, Spring, Javascript, Typescript, SQL, dotNET, C-sharp, MS Sharepoint or MS CRM Dynamics would be an advantage.



3. Tasks and tools to be used

The web developer trainee will assist in the development of the Ombudsman's Internet and Extranet sites (<https://www.ombudsman.europa.eu>) and of internal web-based applications.

During the traineeship, the trainee will be using the following tools:

- Analysis: Magic Draw (UML)
- Design: IntelliJ / MS Visual Studio
- Testing: JUnit, Selenium
- Project Management: Jira
- Quality: Sonar
- Continuous Integration: Jenkins, Maven
- Manager Version: Git

4. Location, timing, and duration of the traineeship

The traineeship will take place in Strasbourg.

The starting date can be agreed with the selected trainee, but the traineeship should ideally start in **February or March 2026**.

The traineeship has a duration of 4 to 12 months. The exact duration of the traineeship will be defined with the selected candidate.

Trainees receive a monthly grant in accordance with the conditions defined in the Decision of the European Ombudsman concerning traineeships (see: additional information). The grant for the Strasbourg-based trainees is approximately €1850 per month. In consideration of possible specific needs of the trainees a monthly lump sum to be decided on a case-by-case basis, may be granted.

5. Application & selection procedure

The deadline for applications is **Thursday 6 November 2025 at 13:00 (Brussels time)**.

To apply, please **only** use our online application form available at: <https://www.ombudsman.europa.eu/trainee>

The selection procedure comprises two stages: (i) preselection based on the application (CV and motivation letter) and (ii) final selection following a test and an interview.

Candidates will receive relevant information by e-mail, after the deadline for applications.

6. Additional Information

For further information concerning the terms and conditions of the traineeship, please refer to the Decision of the European Ombudsman concerning traineeships which applies



by analogy for the web developer traineeship.

<https://www.ombudsman.europa.eu/en/document/en/3460>

For general information on the processing of your personal data see

<https://www.ombudsman.europa.eu/en/document/en/109434>

Contact

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