



University Graduate - Java Software Engineers



Zagreb

[Great opportunity for you if you're at the end of your studies or you've finished college recently!]

Join us at **Adcubum – a Swiss IT product company** that specializes in insurance software for health and accident insurance. Our steady growth is based on the consistent further development of innovative solutions designed by our experts at the interface between insurance knowledge and IT expertise. With locations in **Switzerland, Germany and Croatia**, we combine international perspectives with a local understanding of the industry - for insurance solutions that impress today and set standards tomorrow.

We are seeking passionate and talented individuals to join us as **Graduate Java Software Engineers** at our Zagreb location.

If you have a solid foundation in Java programming and a desire to learn and grow as a Software Engineer in the enterprise software domain, this opportunity is perfect for you.

We are forming a **Graduate team consisting of two junior members** who will receive guidance and mentorship from seasoned professionals for the initial two months. Afterwards, you will transition to working in regular teams alongside mid and senior developers. This is an incredible opportunity for ambitious individuals looking to gain extensive knowledge and experience. The plan is that the Graduate team starts on the **1st of September 2026**.

Responsibilities:

- Collaborate with teams to design and implement new functionalities for Adcubum Sirius based on project and customer requirements using Java programming language.
- Engage with various stakeholders throughout the development process.
- Contribute to the cross-functional tasks within the team, ensuring high-quality standards and continuous software delivery.
- Embrace and apply modern agile working methods in a motivated team environment.
- Explore and integrate AI-based solutions to enhance existing functionalities and support data-driven decision-making within the system.

Requirements:

- Completion of a Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Availability to work full-time (40 hours per week)
- Strong analytical and conceptual skills with a quick-thinking ability.
- Basic knowledge of Java programming is mandatory (experience in working with Java is a plus)
- Basic understanding of AI/ML concepts and a strong interest in applying artificial intelligence in software development.
- Understanding of software architecture and a focus on quality.
- Independent, resilient, and a team-oriented personality.
- Fluent in English, with German language skills being a plus.

Don't worry if you don't meet all the criteria listed above. We believe that a willingness to learn is essential, and we encourage you to seize this opportunity.

What We Offer:

- Collaborate with our tech leads and architects in shaping the future of Adcubum Sirius.
- Thrive in a creative and friendly team atmosphere.
- Experience our highly innovative and cross-cultural work environment with the occasional trips to Switzerland.
- Access to career development opportunities and training.
- Access to a Claude Code Enterprise account to support AI-assisted development and boost productivity.
- Work in a flexible hybrid model, combining work-from-home and office arrangements.
- If you're still a student, we're offering a student contract with the aim of offering you an employment contract after you finish college.

Join us in creating the success story of Adcubum and become an integral part of our company.

We look forward to welcoming talented individuals who are eager to learn and contribute to our growing organization. Apply now and embark on an exciting journey with Adcubum!

Apply [HERE](#)

Please submit your application **by the 7th of June.**